Graduate Qualities Policy
## GRADUATE QUALITIES POLICY

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<th>Approved by:</th>
<th>UOW College Academic Board</th>
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<th>31 March 2010</th>
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<tr>
<td>Date Effective:</td>
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<td>Custodian:</td>
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<td>Supporting Documents, Procedures &amp; Forms:</td>
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1. **Purpose of Policy**

1.1 This policy describes the qualities of a graduate of UOW College (the College). These qualities will develop skills that will equip UOW College graduates for roles in society and the workplace.

1.2 These UOW College Graduate Qualities will guide:

   1.2.1 College students who develop personally and professionally as they progress through their courses.

   1.2.2 College staff who are engaged in curriculum development, learning and teaching strategies, evaluation and assessment practices.

2. **Application & Scope**

   2.1 UOW College enabling programs delivered by UOW College; and

   2.2 UOW College courses/programs which provide entry pathways into UOW courses, to ensure that students are provided with opportunities to develop generic qualities and skills relevant to their level of studies and which contribute to the development of the UOW Graduate Qualities.

   2.3 UOW College direct entry English Language Program courses.

3. **UOW College Graduate Qualities**

   This section outlines the UOW College Graduate Qualities.

   3.1 UOW College is committed to student’s developing skills in being:

   3.1.1 **Informed:** Have a sound knowledge of an area of study or profession and understand its current issues, locally and internationally. Know how to apply this knowledge. Understand how an area of study has developed and how it relates to other areas.

   3.1.2 **Independent Learners:** Engage with new ideas and ways of thinking and critically analyse issues. Seek to extend knowledge through ongoing research, enquiry and reflection. Find and evaluate information, using a variety of sources and technologies. Acknowledge the work and ideas of others.
3.1.3 **Problem Solvers**: Take on challenges and opportunities. Apply creative, logical and critical thinking skills to respond effectively. Make and implement decisions. Be flexible, thorough, innovative and aim for high standards.

3.1.4 **Effective Communicators**: Articulate ideas and convey them effectively using a range of media. Work collaboratively and engage with people in different settings. Recognise how culture can shape communication.

3.1.5 **Responsible**: Understand how decisions can affect others and make ethically informed choices. Appreciate and respect diversity. Act with integrity as part of local, national, global and professional communities.

3.2 The UOW College Graduate Qualities will be developed through:

3.2.1 Students’ participation in their courses of study; and

3.2.2 Range of programs and activities available to students that supplement their courses of study.

4. **Roles & Responsibilities**

4.1 **The staff of each UOW College Program are responsible for**:

4.1.1 Developing/adopting Graduate Qualities which interpret each element of the UOW College Graduate Qualities;

4.1.2 Designing curricula that systematically provide opportunities for the development of the discipline Graduate Qualities within each course of study;

4.1.3 Implementing learning and teaching strategies that foster the development of the discipline Graduate Qualities;

4.1.4 Explicitly evaluating the development of discipline Graduate Qualities within the curricula;

4.1.5 Providing students with opportunities to reflect upon the discipline Graduate Qualities and demonstrate their achievements;

4.1.6 Identifying in each Subject Outline the relevant discipline Graduate Qualities to be addressed in that subject.
4.2 Students are expected to:

4.2.1 Actively engage in the learning and research experience; and

4.2.2 Develop the UOW College Graduate Qualities to the best of their ability.

5. Monitoring

5.1 The implementation of this policy will be monitored through:

5.1.1 Student surveys

5.1.2 Mapping of assessment tasks identifying what graduate qualities are being assessed and how course approval and review processes and documents which require explicit statements about discipline Graduate Qualities and where they are taught;

5.1.3 Review of the UOW College website for the communication of the UOW College Graduate Qualities;

5.1.4 Review of subject outlines for the inclusion of the UOW College Graduate Qualities associated with learning outcomes.

6. Version Control and Change History

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<tr>
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<td>31/03/10</td>
<td>28/06/10</td>
<td>WCA Academic Board</td>
<td>New Policy</td>
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<tr>
<td>2</td>
<td>10/08/10</td>
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<td>ITC Quality Manager</td>
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